



JOB DESCRIPTION

POSITION TITLE: Lifeguard

REPORTS TO: Camp Supervisor/Waterfront Coordinator

SUPERVISES: Waterfront

SPECIFIC RESPONSIBILITIES:

Essential:

1. Attend pre-camp training session and assist the Waterfront Coordinator with beach in- service training of staff.
2. Follow and enforce all swimming area rules and policies in a positive manner.
3. Ensure that the gates to the swimming area are closed during beach activities.
4. Complete and submit swimming evaluation sheets to the Waterfront coordinator for each camper prior to the end of each session. (This includes Red Cross lists).
5. Assume responsibility for, and plan for, group and individual swimming lessons as directed.
6. Perform lifeguarding duties as assigned for swimming and boat area during morning and afternoon free times, lake parties, and special events and activities as scheduled.
7. Deal with emergency situations with dispatch and management plan in a professional, calm manner.
8. Facilitate organization of buddy board and buddy checks every 15 minutes.
9. Maintain good attendance during employment
10. All other duties as assigned.

Non-Essential:

11. Act in a supervisory capacity at the swimming area over all other counselors and campers.
12. Assist with waterfront area maintenance and provide care to lifeguarding equipment.
13. Assist with beach games, relays, races, etc.

QUALIFICATIONS:

1. High School diploma or GED
2. Current Lifeguard certificate
3. WSI preferred
4. Valid driver license
5. Work permit needed if under 18 years of age

DEMANDS AND CHARACTERISTICS OF WORK, EQUIPMENT USAGE, AND WORK ENVIRONMENT.

PERCENTAGE OF WORK TIME	1-33%	34-66%	67-100%
1. Standing/walking		X	
2. Sitting		X	
3. Twisting	X		
4. Lifting/carrying	X		
5. Pushing, pulling	X		
6. Climbing (ascending/descending)	X		
7. Bending/stooping	X		
8. Using arm muscles frequently or for extended periods.	X		
9. Using leg muscles frequently or for extended periods.	X		
10. Using back muscles frequently or for extended periods.	X		
11. Repetitive rapid hand movement	X		
LIFTING REQUIREMENTS-individuals in direct care positions are required to lift a client without assistance.			
12. 2-10 pounds	X		
13. 11-20 pounds	X		
14. 21-30 pounds	X		
15. 31-40 pounds	X		
16. 41-50 pounds	X		
17. 51 pounds or more	X		
DOES THIS JOB REQUIRE?			
18. Working in hot, cold, wet surrounds	X		
19. Working outdoors			X
20. Working with or near chemicals	X		
21. Working near radiation sources	X		
22. Potential exposure to communicable diseases			X
23. Working with hazardous waste materials	X		
24. Utilizing essential upgraded or adaptive equipment as industry standards require	X		
25. Using hand tools	X		

PERCENTAGE OF WORK TIME	1-33%	34-66%	67-100%
26. Operating vehicle	X		
27. Potential for cuts and bruises	X		
EXCHANGE OF IDEAS			
28. Ability to express or exchange ideas			X
29. Ability to understand communication of others with or without adaptive devices.			X
30. Obtaining impressions through the eyes of the shape, size, distance, motion, color or other characteristics of objects with or without adaptive devices. The major visual functions are: *Acuity, far – clarity of vision at 20 feet or more *Acuity, near-clarity of vision at 20 inches or less *Depth perception-three dimensional vision. The ability to judge distance and space relationships so as to see objects where and as they actually are. *Field of vision-the area that can be seen up and down or the right or left while the eyes are fixed on a given point. *Accommodation-adjustment of the lens of the eye to bring an object into sharp focus. This item is especially important when doing near-point work at varying distances from the eye. *Color vision-the ability to identify and distinguish colors.			X
31. Regular attendance Punctuality			X
32. Ability to do math	X		
33. Ability to: Read and comprehend information. Complete written documentation accurately and legibly.			X

Ability to maintain assigned work hours: requires sufficient endurance to perform tasks over long periods of work hours.

The position requires the ability to perform essential functions without posing a “direct threat” in the work place.

CATEGORY OF RISK TO EXPOSURE TO BLOOD AND FLUID: $\frac{x}{1}$ $\frac{\quad}{2}$ $\frac{\quad}{3}$