



JOB DESCRIPTION

POSITION TITLE: Barn Hand

REPORTS TO: Barn Manager

SUPERVISES: No Supervisory Responsibility

GENERAL RESPONSIBILITIES: Maintain upkeep of the barn and the surrounding area

SPECIFIC RESPONSIBILITIES:

Essential:

1. Clean stalls.
2. Water and feed all livestock.
3. Report animal health problems.
4. Keep aisle-ways swept and free of unnecessary clutter.
5. Keep water buckets clean and full of water.
6. Maintain good attendance while employee
7. All duties as assigned by supervisor.

Non-Essential:

8. Report maintenance that needs to be done to physical structures (for example, stalls, stall doors, barn doors, etc.)
9. Comply with standards to assure the health and safety of all staff and clients we serve.
10. Reasonable suspicion of a crime against an ICF/MR resident must be reported to Indiana State Department of Health and Law Enforcement (Elder Justice Act).

QUALIFICATIONS:

1. High school graduate (preferable).
2. Work permit required if under 18 years of age.
3. Have reliable transportation.

DEMANDS AND CHARACTERISTICS OF WORK, EQUIPMENT USAGE, AND WORK ENVIRONMENT.

PERCENTAGE OF WORK TIME	1-33%	34-66%	67-100%
1. Standing/walking		X	
2. Sitting		X	
3. Twisting	X		
4. Lifting/carrying	X		
5. Pushing, pulling	X		
6. Climbing (ascending/descending)	X		
7. Bending/stooping	X		
8. Using arm muscles frequently or for extended periods.	X		
9. Using leg muscles frequently or for extended periods.	X		
10. Using back muscles frequently or for extended periods.	X		
11. Repetitive rapid hand movement	X		
LIFTING REQUIREMENTS-individuals in direct care positions are required to lift a client without assistance.			
12. 2-10 pounds	X		
13. 11-20 pounds	X		
14. 21-30 pounds	X		
15. 31-40 pounds	X		
16. 41-50 pounds	X		
17. 51 pounds or more	X		
DOES THIS JOB REQUIRE?			
18. Working in hot, cold, wet surrounds	X		
19. Working outdoors			X
20. Working with or near chemicals	X		
21. Working near radiation sources	X		
22. Potential exposure to communicable diseases			X
23. Working with hazardous waste materials	X		
24. Utilizing essential upgraded or adaptive equipment as industry standards require	X		
25. Using hand tools	X		

PERCENTAGE OF WORK TIME	1-33%	34-66%	67-100%
26. Operating vehicle	X		
27. Potential for cuts and bruises	X		
EXCHANGE OF IDEAS			
28. Ability to express or exchange ideas			X
29. Ability to understand communication of others with or without adaptive devices.			X
30. Obtaining impressions through the eyes of the shape, size, distance, motion, color or other characteristics of objects with or without adaptive devices. The major visual functions are: *Acuity, far – clarity of vision at 20 feet or more *Acuity, near-clarity of vision at 20 inches or less *Depth perception-three dimensional vision. The ability to judge distance and space relationships so as to see objects where and as they actually are. *Field of vision-the area that can be seen up and down or the right or left while the eyes are fixed on a given point. *Accommodation-adjustment of the lens of the eye to bring an object into sharp focus. This item is especially important when doing near-point work at varying distances from the eye. *Color vision-the ability to identify and distinguish colors.			X
31. Regular attendance Punctuality			X
32. Ability to do math	X		
33. Ability to: Read and comprehend information. Complete written documentation accurately and legibly.			X

Ability to maintain assigned work hours: requires sufficient endurance to perform tasks over long periods of work hours.

The position requires the ability to perform essential functions without posing a “direct threat” in the work place.

CATEGORY OF RISK TO EXPOSURE TO BLOOD AND FLUID: $\frac{x}{1}$ $\frac{\quad}{2}$ $\frac{\quad}{3}$